



Dr. Brennan Asplen
Superintendent of Schools

40 Orange Street
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SCHOOL BOARD

Beverly Slough
District 1

Anthony E. Coleman Sr.
District 2

Jennifer Collins
District 3

Kelly Barrera
District 4

Dr. Linda Thomson
District 5

MEMORANDUM

DATE: July 8, 2026

TO: Cabinet Members, Executive Leadership Team, District Leadership Team, Principals, Assistant Principals

FROM: Parker Raimann, Chief of Human Resources

RE: Annual Posting of Equity Contact Notice

Attached is the District's Equity Contact Notice. It is essential that students, staff, and parents are informed of the appropriate contacts for reporting equity concerns and have access to this information throughout the school year.

The notice includes:

- The District's Equity Contact information;
- The nondiscrimination statement regarding the Boy Scouts of America and other designated youth groups; and
- School Board Policy 2.16, including grievance procedures related to harassment and discrimination.

Please ensure this notice is posted in locations that are readily visible to staff and students. To maximize accessibility, the notice should be displayed in multiple prominent areas, including your school or department bulletin board. Additionally, this notice must be included in your school or department newsletter at least once each school year.

Please remove and discard any outdated Equity Contact Notices.

Cc: Dr. Brennan Asplen, Superintendent of Schools
Equity Committee Members



St. Johns County School District

NOTICE

The St. Johns County School District prohibits discrimination in the terms and conditions of employment and in access to educational programs and activities and prohibits harassment of any individual or group on the basis of race, color, religion, gender, pregnancy, age, ethnicity, national origin, marital status, disability, gender identity, sexual orientation or genetic information (and any other protected classes included in the district's nondiscrimination policies and in applicable state and federal laws and regulations), political or religious beliefs, and national or ethnic origin.

The district also prohibits retaliation for opposing discriminatory practices, and/or for participating in the discrimination complaint process.

In accordance with the Boy Scouts of America Equal Access Act 20, U.S.C. § 7905, the School Board shall not deny access or a fair opportunity to meet in District facilities or discriminate against the Boy Scouts of America or any youth group listed in Title 36 (as a patriotic society).

The St. Johns County School District Board Policy 2.16 contains the grievance procedure related to harassment and discrimination for employees, students, and applicants.

If you believe that you have been harassed or discriminated against, contact
Cynthia Preston, Title IX Coordinator/Equal Opportunity Officer;
your School/Department Administration; or a member of the Equity Committee.

Equity Committee Members

Name: Cynthia Preston, Equity Committee Chairperson
Phone Number: 904-547-7602
Email: cynthia.preston@stjohns.k12.fl.us

Name: Parker Raimann, Chief of Human Resources
Phone Number: 904-547-7697
Email: parker.raimann@stjohns.k12.fl.us

Name: David Morell, Director of Accountability & Intervention Services
Phone Number: 904-547-6047
Email: david.morell@stjohns.k12.fl.us

Name: J. Wynn, Director of Benefits and Salaries
Phone Number: 904-547-7604
Email: j.wynn@stjohns.k12.fl.us

Name: Kim Dixon, Director of Instructional Technology, Media Services, & Instructional Materials
Phone Number: 904-547-8901
Email: kim.dixon@stjohns.k12.fl.us

Name: Gene Bennett, Specialist for Investigations, Human Resources
Phone Number: 904-547-7573
Email: gene.bennett@stjohns.k12.fl.us

Disability Discrimination: Michelle Curtin, 504 Coordinator
Phone Number: 904-547-6045
Email: michelle.curtin@stjohns.k12.fl.us

Policy 2.16 may be accessed online at: <https://www.stjohns.k12.fl.us/board/wp-content/uploads/sites/11/2025/08/2-16.pdf>

Rules and policies are available at each school location, as well as at the District Office located at 40 Orange Street.